



CHETANA FOUNDATION
CHETANA COLLEGE OF PHARMACY
 Approved by PCI - New Delhi, DTE - Mumbai, Recognized by Govt. of Maharashtra
 Affiliated to DBATU-Lonere & MSBTE-Mumbai
|| DTE 16103 | PCI 8418 | MSBTE 22486 ||



Dr. Ganesh Mhaske
Principal

Mr. Somnath Mane
Treasurer

Mr. Vilas Bhosale
Secretary

Mr. Uday Deshpande
President

As per UGC/PCI norms Education Qualifications, Vacant Positions, Reservation, Experience and Pay Scale

| Section | Post/Topic | Qualification | Experience | Pay Scale / Level | Other Details |
|---|----------------------|-------------------------------|--|------------------------------------|---------------------------------------|
| Minimum Qualification & Experience | Principal / Director | Ph.D. + First Class UG/PG | 15 yrs total, 10 yrs teaching, 3-5 yrs as Professor | Level 14 | Admin + academic leadership |
| | Professor | Ph.D. + First Class Master's | 10 yrs teaching/research, 4-5 yrs as Associate Professor | Level 14 | Strong research required |
| | Associate Professor | Ph.D. + 55% Master's | 8 yrs teaching/research + publications | Level 13A | Research publications required |
| | Assistant Professor | M. Pharm + 55% + NET/SET/SLET | No minimum experience | Level 10 | Ph.D. holders exempted from NET |
| | Librarian | M. Lib + 55% + NET/SET | As per UGC norms | Level 10-14 | Ph.D. preferred |
| Pay Scale (7th CPC) | Principal | — | — | ₹1,44,200 – ₹2,18,200 + allowances | Highest pay level |
| | Professor | — | — | ₹1,44,200 – ₹2,18,200 | — |
| | Associate Professor | — | — | ₹1,31,400 – ₹2,17,100 | — |
| | Assistant Professor | — | — | ₹57,700 – ₹1,82,400 | — |
| | Librarian | — | — | Level 10-14 | Based on cadre |
| Recruitment Procedure | Advertisement | — | — | — | Newspaper + website |
| | Screening | — | — | — | Application review |
| | Shortlisting | — | — | — | Based on eligibility |
| | Selection Committee | — | — | — | VC/Director + Experts + Govt nominee |
| | Interview | — | — | — | Academic + research + teaching skills |
| | Final | — | — | — | Approval by |



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| | | | | | |
|--------------------------------|-------------------------------|---------------------------|--------------------------------------|---|------------------------------------|
| | Selection | | | | authority |
| Promotion (CAS) | Assistant-Associate Professor | — | Experience + publications + API/PBAS | — | Training/orientation required |
| | Associate-Professor | — | Research + academic performance | — | Based on merit |
| Workload Norms | Assistant-Professor | — | — | — | 16 hrs/week + research/admin |
| | Associate Professor | — | — | — | 14 hrs/week + guidance |
| | Professor | — | — | — | 14 hrs/week + leadership |
| Rules & Regulations | Qualification Marks | 55% minimum | — | — | Relaxation for reserved categories |
| | NET Requirement | Mandatory | — | — | With exemptions |
| | Ph.D. Rule | Required for higher posts | — | — | — |
| | Selection | — | — | — | Transparent & merit-based |
| | Reservation | — | — | — | Govt norms applicable |
| Important Conditions | Degree Validity | Recognized university | — | — | Mandatory |
| | Academic Standards | UGC criteria | — | — | Performance-based |
| | Institutional Duties | — | — | — | Maintain records, salary, research |
| Conclusion | Standardization | — | — | — | Uniform recruitment |
| | Quality | — | — | — | Better teaching & research |
| | Pay Structure | — | — | — | 7th CPC compliance |
| | Compliance | — | — | — | UGC + PCI norms |